

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E87932

Employer : Walt Disney Internet Group

Worksite :

Street : 925 4th Ave 16th Floor

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 59%

Survey Date : 10/26/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 71.0%

Drive Alone Rate : 29.0%

One-Way VMT per employee : 4.7

Average One-Way distance home to work : 17.5

Employees and Survey Response Information

Reported Total Employees at Worksite: 596

Surveys Distributed : 596

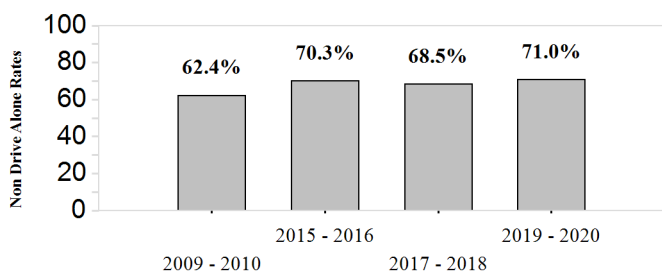
Surveys Returned : 354

Surveys Returned by CTR Affected* Employees : 325

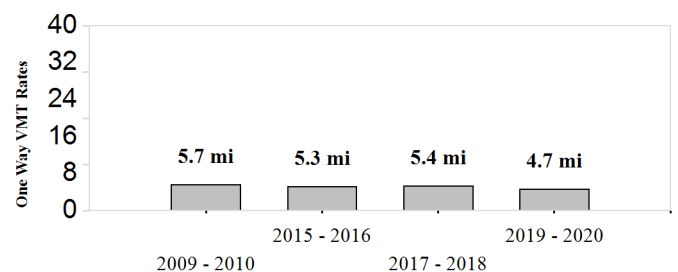
Total Estimated CTR Affected Employees at Worksite : 547

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

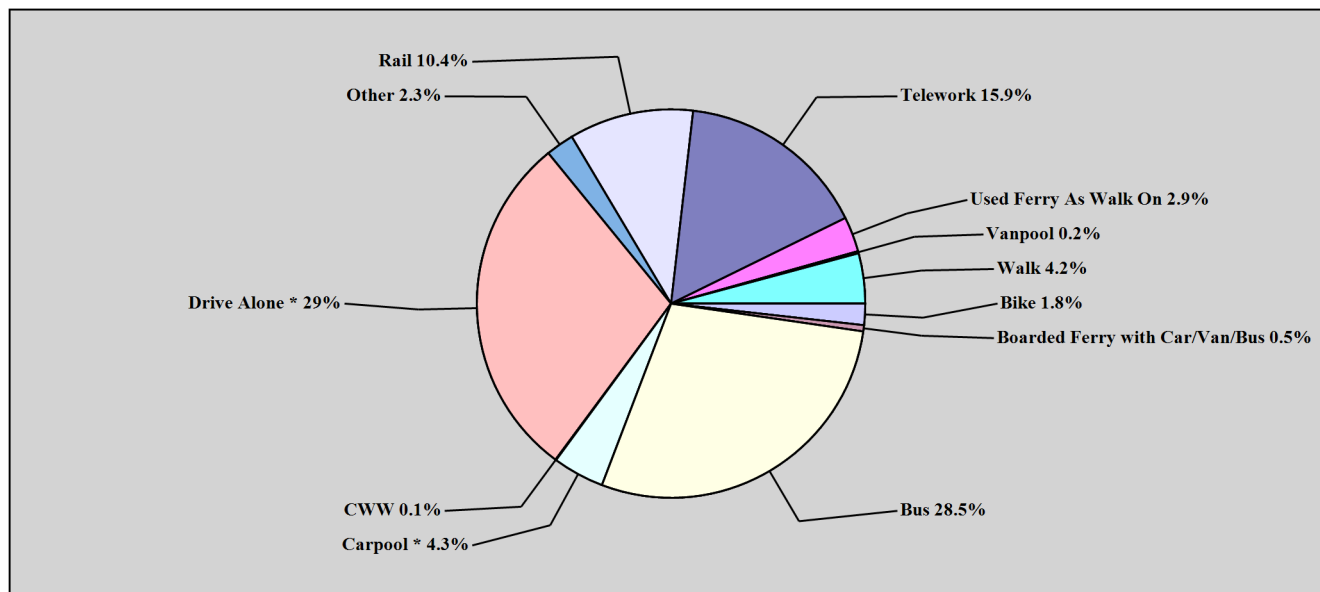
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	62.4%	63.7%	327	517	7.7	5.7	5.8
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	70.3%	72.2%	465	952	14.1	5.3	5.1
2017 - 2018	68.5%	70.2%	504	717	10.6	5.4	5.2
2019 - 2020	71.0%	71.7%	365	615	9.1	4.7	4.7
Target	80.0%				Target:	N/A	
% Point Change Target:	17.6				% Change Target:	N/A	
% Point Change from Baseline:	8.6				% Change from Baseline:	-17.5%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



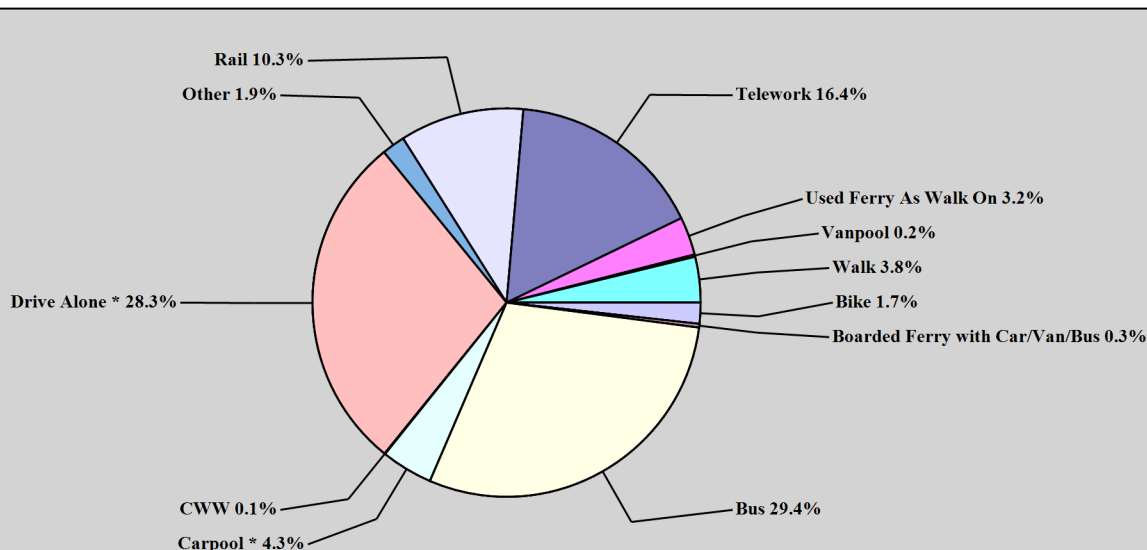
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	506	29.0%	31.5%	138	39.0%	41.1%
Carpool *	75	4.3%	6.1%	24	6.8%	9.3%
Vanpool	3	0.2%	0.1%	1	0.3%	0.2%
Bus	498	28.5%	28.4%	124	35.0%	33.9%
Rail	181	10.4%	10.5%	47	13.3%	12.9%
Bike	31	1.8%	1.9%	12	3.4%	2.8%
Walk	73	4.2%	4.4%	22	6.2%	5.6%
Telework	278	15.9%	10.4%	144	40.7%	30.1%
CWW	1	0.1%	0.1%	1	0.3%	0.2%
Boarded Ferry with Car/Van/Bus	9	0.5%	0.3%	2	0.6%	1.2%
Used Ferry As Walk On	51	2.9%	3.9%	11	3.1%	4.4%
Other	41	2.3%	2.3%	15	4.2%	3.3%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	454	28.3%	29.8%	126	38.8%	39.4%
Carpool *	69	4.3%	5.7%	22	6.8%	8.9%
Vanpool	3	0.2%	0.2%	1	0.3%	0.3%
Bus	472	29.4%	28.6%	118	36.3%	34.1%
Rail	166	10.3%	11.2%	44	13.5%	13.9%
Bike	28	1.7%	2.0%	9	2.8%	2.6%
Walk	61	3.8%	4.5%	19	5.8%	5.5%
Telework	264	16.4%	10.9%	134	41.2%	31.0%
CWW	1	0.1%	0.1%	1	0.3%	0.3%
Boarded Ferry with Car/Van/Bus	5	0.3%	0.4%	1	0.3%	1.3%
Used Ferry As Walk On	51	3.2%	4.0%	11	3.4%	4.7%
Other	31	1.9%	2.6%	12	3.7%	3.4%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	58	16%	354	100%
1 Days	29	8%	296	84%
2 Days	24	7%	267	75%
3 Days	18	5%	243	69%
4 Days	25	7%	225	64%
5 Days	192	54%	200	56%
6 or More Days	8	2%	8	2%

Count by Occupancy of Carpools and Vanpools

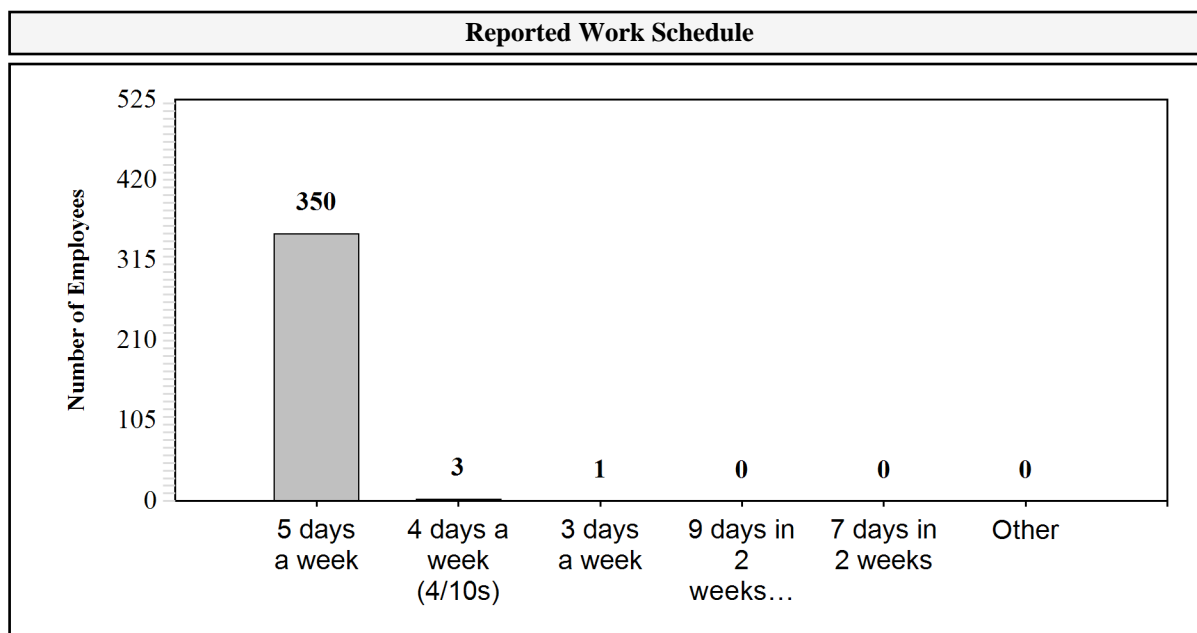
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	72
3	Carpool	2
4	Carpool	1
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	3
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

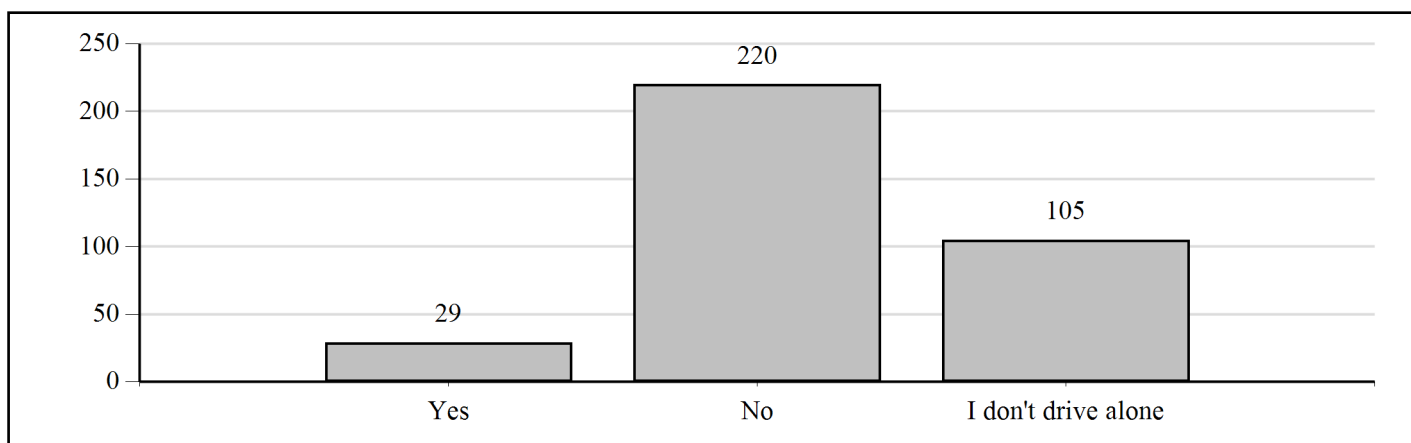
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	350	98.9%
4 days a week (4/10s)	3	0.8%
3 days a week	1	0.3%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.3%
I don't telework	28	7.9%
Occasionally, on an as-needed basis	134	37.9%
1-2 days/month	49	13.8%
1 day/week	82	23.2%
2 days/week	35	9.9%
3 days/week	25	7.1%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	169	20.3%
I have the option of teleworking	152	18.2%
Environmental and community benefits	116	13.9%
Personal health or well-being	87	10.4%
To save money	68	8.2%
To save time using the HOV lane	56	6.7%
Cost of parking or lack of parking	51	6.1%
Other	49	5.9%
Financial incentives for carpooling, bicycling or walking.	29	3.5%
Driving myself is not an option	29	3.5%
I receive a financial incentive for giving up my parking space	13	1.6%
Emergency ride home is provided	9	1.1%
Preferred/reserved carpool/vanpool parking is provided	5	0.6%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	190	27.0%
Family care or similar obligations	172	24.4%
I like the convenience of having my car	156	22.1%
Other	113	16.0%
My commute distance is too short	26	3.7%
Bicycling or walking isn't safe	26	3.7%
I need more information on alternative modes	10	1.4%
My job requires me to use my car for work	10	1.4%
There isn't any secure or covered bicycle parking	2	0.3%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	13	3.67%	21	5	0	0	28	0	8	0	3	0	0	0	0
98107	13	3.67%	20	2	0	0	26	0	8	0	6	0	0	0	3
98115	11	3.11%	10	6	0	0	25	0	0	0	11	0	0	0	0
98116	11	3.11%	23	0	0	0	20	0	2	0	5	0	0	3	0
98133	11	3.11%	12	5	0	0	17	0	1	2	12	0	0	0	0
98109	10	2.82%	20	3	0	0	8	0	5	13	2	0	0	0	0
98117	10	2.82%	12	0	0	0	30	0	1	0	4	0	0	0	2
98029	8	2.26%	10	8	0	0	15	0	0	0	7	0	0	0	0
98072	8	2.26%	26	0	0	0	9	0	0	0	5	0	0	0	0
98101	8	2.26%	0	0	0	0	3	5	0	29	2	0	0	0	0
98118	8	2.26%	2	0	0	0	3	22	3	0	9	0	0	0	0
98040	7	1.98%	26	0	0	0	0	0	0	0	7	0	0	0	3
98052	7	1.98%	7	3	0	0	21	0	0	0	5	0	0	0	0
98119	7	1.98%	5	0	0	0	29	0	0	0	1	0	0	0	0
98199	7	1.98%	18	0	0	0	15	0	1	0	1	0	0	0	0
98012	6	1.69%	3	0	0	0	24	0	0	0	3	0	0	0	0
98075	6	1.69%	4	0	0	2	17	0	0	0	7	0	0	0	0
98087	6	1.69%	4	1	0	0	20	0	0	0	4	0	0	0	0
98027	5	1.41%	8	0	0	0	12	0	0	0	3	0	0	0	0
98033	5	1.41%	12	0	0	0	6	0	0	0	7	0	0	0	0
98059	5	1.41%	13	0	0	0	3	3	0	1	4	0	0	0	0
98110	5	1.41%	0	0	0	0	0	0	0	2	1	0	0	23	0
98112	5	1.41%	8	1	0	0	4	5	0	0	6	0	0	0	2
98122	5	1.41%	0	0	0	0	8	5	0	8	3	0	0	0	1
98136	5	1.41%	14	2	0	0	5	0	0	0	4	0	0	0	0
98155	5	1.41%	22	0	0	0	0	0	0	0	3	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98391	5	1.41%	0	0	0	0	0	20	0	0	5	0	0	0	0
98007	4	1.13%	10	0	0	0	10	0	0	0	0	0	0	0	0
98021	4	1.13%	0	0	0	0	9	0	0	0	6	0	0	0	6
98026	4	1.13%	7	0	0	0	7	3	0	0	3	0	0	0	0
98034	4	1.13%	13	0	0	0	5	0	0	0	2	0	0	0	0
98058	4	1.13%	9	4	0	0	2	0	0	0	5	0	0	0	0
98102	4	1.13%	1	0	0	0	0	13	0	0	4	0	0	0	0
98106	4	1.13%	10	7	0	0	0	0	0	0	3	0	0	0	0
98125	4	1.13%	5	0	0	0	10	0	0	0	0	0	0	0	3
98126	4	1.13%	4	3	0	0	5	0	0	0	8	0	0	0	0
98188	4	1.13%	6	0	0	0	5	5	0	0	4	0	0	0	1
98406	4	1.13%	0	0	0	0	2	13	0	0	5	0	0	0	2
98031	3	0.85%	4	0	0	0	0	10	0	0	0	0	0	0	0
98036	3	0.85%	4	0	0	0	4	0	0	0	7	0	0	0	0
98045	3	0.85%	8	0	0	0	0	0	0	0	7	0	0	0	0
98056	3	0.85%	3	0	0	0	5	0	0	0	7	0	0	0	0
98070	3	0.85%	0	0	0	0	0	0	0	0	2	0	0	5	10
98144	3	0.85%	1	0	0	0	4	7	0	0	3	0	0	0	0
98204	3	0.85%	7	0	0	0	5	0	0	0	3	0	0	0	0
98208	3	0.85%	1	5	0	0	6	0	0	0	3	0	0	0	0
98275	3	0.85%	0	0	0	0	4	7	0	0	4	0	0	0	0
98296	3	0.85%	1	0	0	0	8	0	0	0	1	0	0	0	5
98004	2	0.56%	0	4	0	0	4	0	0	0	2	0	0	0	0
98006	2	0.56%	8	4	0	0	0	0	0	0	0	0	0	0	0
98008	2	0.56%	10	0	0	0	0	0	0	0	0	0	0	0	0
98020	2	0.56%	10	0	0	0	0	0	0	0	0	0	0	0	0
98024	2	0.56%	5	0	0	0	0	0	0	0	5	0	0	0	0
98028	2	0.56%	8	0	0	0	0	0	0	0	2	0	0	0	0
98030	2	0.56%	0	0	0	0	0	8	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98038	2	0.56%	3	0	0	0	0	4	0	0	2	0	0	0	0
98042	2	0.56%	0	0	0	0	0	10	0	0	0	0	0	0	0
98043	2	0.56%	6	0	0	0	0	0	0	0	4	0	0	0	0
98053	2	0.56%	10	0	0	0	0	0	0	0	0	0	0	0	0
98074	2	0.56%	5	0	0	0	0	0	0	0	1	0	4	0	0
98092	2	0.56%	0	0	0	0	0	7	0	1	2	0	0	0	0
98104	2	0.56%	2	0	0	0	0	0	0	8	0	0	0	0	0
98108	2	0.56%	5	0	0	0	3	0	0	0	2	0	0	0	0
98121	2	0.56%	0	0	0	0	2	0	2	6	0	0	0	0	0
98146	2	0.56%	3	0	0	0	5	0	0	0	2	0	0	0	0
98166	2	0.56%	10	0	0	0	0	0	0	0	0	0	0	0	0
98177	2	0.56%	7	0	0	0	0	0	0	0	3	0	0	0	0
98178	2	0.56%	0	0	0	5	0	5	0	0	0	0	0	0	0
98272	2	0.56%	4	0	3	0	0	0	0	0	3	0	0	0	0
98290	2	0.56%	0	0	0	0	4	0	0	0	6	0	0	0	0
98292	2	0.56%	0	0	0	0	3	5	0	0	2	1	0	0	0
98367	2	0.56%	0	0	0	0	0	0	0	0	5	0	0	5	0
98422	2	0.56%	0	0	0	0	8	0	0	0	1	0	0	0	0
89129	1	0.28%	0	0	0	0	0	0	0	0	5	0	0	0	0
98001	1	0.28%	0	0	0	0	0	4	0	0	1	0	0	0	0
98005	1	0.28%	4	0	0	0	0	0	0	0	1	0	0	0	0
98011	1	0.28%	0	0	0	0	5	0	0	0	0	0	0	0	0
98014	1	0.28%	0	0	0	0	0	0	0	0	4	0	0	0	0
98023	1	0.28%	0	0	0	0	5	0	0	0	0	0	0	0	0
98037	1	0.28%	0	0	0	0	4	0	0	0	1	0	0	0	0
98057	1	0.28%	0	5	0	0	0	0	0	0	0	0	0	0	0
98068	1	0.28%	0	5	0	0	0	0	0	0	0	0	0	0	0
98077	1	0.28%	4	0	0	0	0	0	0	1	0	0	0	0	0
98105	1	0.28%	0	0	0	0	3	0	0	0	1	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98113	1	0.28%	0	0	0	0	5	0	0	0	0	0	0	0	0
98123	1	0.28%	0	1	0	0	2	0	0	2	0	0	0	0	0
98201	1	0.28%	0	0	0	0	0	5	0	0	0	0	0	0	0
98258	1	0.28%	0	0	0	0	3	1	0	0	1	0	0	0	0
98260	1	0.28%	0	0	0	0	0	0	0	0	0	0	5	0	0
98312	1	0.28%	0	0	0	0	0	0	0	0	5	0	0	0	0
98321	1	0.28%	0	0	0	0	0	3	0	0	1	0	0	0	0
98366	1	0.28%	0	0	0	0	0	0	0	0	0	0	0	5	0
98373	1	0.28%	0	0	0	0	0	4	0	0	1	0	0	0	0
98375	1	0.28%	0	0	0	0	0	0	0	0	5	0	0	0	0
98383	1	0.28%	0	0	0	0	0	0	0	0	0	0	0	5	0
98405	1	0.28%	1	0	0	0	1	0	0	0	0	0	0	0	0
98407	1	0.28%	0	0	0	0	2	3	0	0	0	0	0	0	0
98466	1	0.28%	0	0	0	0	0	4	0	0	1	0	0	0	0
98501	1	0.28%	0	1	0	0	0	0	0	0	0	0	0	0	0
98503	1	0.28%	0	0	0	0	0	0	0	0	2	0	0	0	3
98730	1	0.28%	0	0	0	0	0	0	0	0	0	0	0	5	0